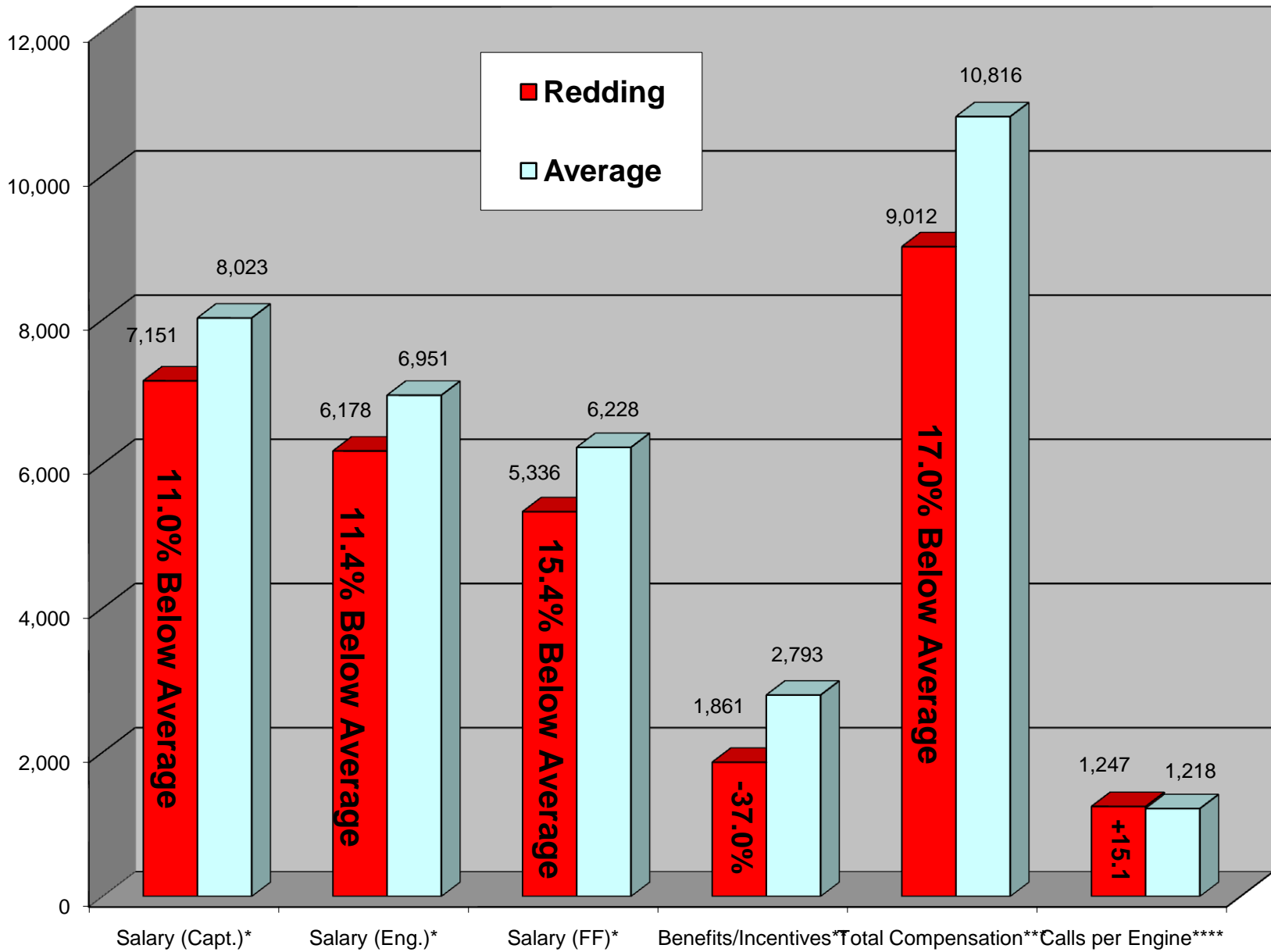


Redding VS 10 City Averages



*Salaries are monthly

**Includes: vacation, sick leave, holiday, longevity, uniform allowance, educational incentives and special team pay

***Includes: top step Captain salary and benefits

****Calls per engine per year